



# Years of Educating Rural India





# *Creating an Ambience for Human Genius*



Sadhguru: Unfortunately, for last few centuries across the world, education meant accumulating data by reading a book and vomiting it somewhere – usually in the examination paper – and being rated as brilliant. Now, we are in a cusp where our fundamental thinking about what education is needs to undergo not just a change but a complete transformation. This whole process of accumulating information, assimilating it, processing it, and throwing out bits and pieces as knowledge is going to go away because machines will do it far better than you and me.

Machine learning, or artificial intelligence, is essentially about how much data can you accumulate, process, and express. Some of our cell phones have 600 GB, believe me, you don't have that kind of memory! Memory makes a few things simple, but if you invest in memory, you will only repeat a modified past as future. This is what is happening to human societies. People have become a recycling of the past. If the past should not be repeated, if we have to live a fresh life in the next moment, if our tomorrow has to be different from yesterday, it is very important that human beings learn not to invest in memory.

We should never misunderstand memory as intelligence. Human intelligence is of a different nature. What will we do if machine learning comes? If machine learning comes very quickly, in our generation we can

see children blossoming into the highest levels of intelligence. It will be a great time because what kind of a human being you are will be the highest value. The keenness of your perception, the sharpness of your intelligence will be more important than the volume of memory you carry in your head. If the machine carries memory, we can take what we want and leave what we don't want. These are really good times for human beings because this cargo of so-called knowledge has stifled the fundamental genius of human beings.

Every human being has a certain element of genius in them. It is only a question of whether we will be able to provide the right kind of ambience for that particular genius to unfold. This should be the challenge of the teachers of tomorrow: how do we provide that atmosphere for each unique human being so that they can unfold? Because a time is coming where acquiring knowledge will be of no value, where scholarship will be laughed at, where projecting data accumulation as intelligence is going to be a thing of the past. This is a time that the sooner we transform our education system, the better edge our children will have for the future in the world.

– Sadhguru

Founder, Isha Education



# Isha Vidhya

Sadhguru established Isha Vidhya in 2006 with the aim of building an India where high-quality education is accessible and affordable to all children. The project took its first steps in the remote districts of Tamil Nadu, and is now growing at an accelerated pace.

We have been successful in touching millions of lives thanks to our dedicated volunteers and benevolent donors. A community that is invested in the education of its rural population is a true demonstration of awakened humanity.

Sadhguru has often said that “society is overripe for a spiritual process.” His fundamental vision is to offer the science of inner wellbeing to every human being – a science that helps a person to reach their ultimate nature.

To realize this vision, Isha Vidhya creates a holistic and nurturing environment where youth can learn in a joyful manner and realize their full potential.

## Isha Vidhya's Focus

- Building high-quality school infrastructure in rural areas
- Using innovative methodologies to teach and train local teachers
- Developing students' fluency in English and computer skills
- Ensuring all-round development through emphasis on extracurricular activities such as sports, Yoga and arts
- Creating a learning environment for students to acquire life skills through vocational, visual and also by incorporating Montessori tools and methods.





# Government School Support Program

Isha Vidhya has evolved a scalable model to provide quality education within the limitations of underdeveloped, rural communities. Isha Vidhya supports select government schools to bring about significant enhancement in the quality of education and to help trigger overall change in the public education system.



## Interventions in Tamil Nadu

In 2012, Isha Vidhya began to carry out critical interventions in rural government schools in Tamil Nadu. Government schools suffer from various challenges like a high student-teacher ratio, unmotivated teachers, lack of basic facilities, gaps in teacher recruitment and a high student drop-out rate. Isha Vidhya aims to address all these challenges with deliberate interventions that support both students and teachers and thereby strengthen the delivery mechanism and promote holistic development.

Interventions include:

- English language program – Magic English
- Special assistance to slow learners, who typically constitute 30% of the class, through critical remedial interventions
- Happy Classroom Training for teachers
- Extra-curricular enhancements through sports, Yoga, environmental education, health awareness, career counselling and summer camps

Isha Vidhya is currently carrying out critical interventions in 26 rural government schools in Tamil Nadu's districts of Tirupur, Coimbatore and Salem, directly impacting 8,000 students.

# Unique Methodology for Rural Schools

**The Right Environment and Holistic Approach:** Isha Vidhya's modern infrastructure includes spacious, well-lit classrooms and clean toilets – rare assets in a village setting. Isha Vidhya students are given relevant exposure to and become equipped with essential skills for the 21st century without losing touch with their traditional culture.

**Transforming Teachers through Training:** Isha Vidhya teachers receive extensive on-going training to enhance their capabilities. At the same time, the scalable methodology is designed to reduce students' dependence on teachers for learning.

Power English training lessons are offered to teachers to enhance their competency in the English language, thus helping them to teach and reach better.



## Statistics - School year 2019-2020

- No. of Schools: 10 in total, 9 in Tamil Nadu (Coimbatore, Erode, Salem, Karur, Dharmapuri, Nagercoil, Tuticorin, Villupuram and Cuddalore) and 1 in Andhra Pradesh (Chittoor).
- Isha Vidhya's nine schools in Tamil Nadu serve 8,523 rural children from kindergarten to 12th standard.
- 60% of students are on full scholarship, 49% of the children are girls and most of the students are first-generation learners.
- 100% pass rate in 10th, 11th and 12th grade public exams.
- Students scored an overall average score of 93.5% in the 12th grade board exams, 90.7% in the 11th grade and 96.4% in the 10th grade.
- Isha Vidhya students won a total of 197 medals in various sports events ranging from local to state levels.



# A BRIEF TOUR OF ISHA VIDHYA

As Isha Vidhya gears up for another decade of bringing quality, immersive education to the children of rural India, here's a short tour to get you acquainted with some of our transformational educational activities.



# DECODING LIFE IN THE SCIENCE LAB



Isha Vidhya treats laboratory learning as essential because it provides crucial training in observation, offers practical experiential learning, encourages questioning, and arouses students' interest in science – the gateway to understanding the world we live in.

Isha Vidhya schools have got Lab 2.0 facility sponsored by the Tinkering Life Skills Charity. The Tinkering Life Skills (TLS) club promotes skill sets to increase employability and coaches the students to become self-employed. It teaches the students to solve complex problems in innovative ways, enhances their creativity, imparts digital media literacy, financial literacy and familiarity with emerging technology.



*"I am fascinated by specimens. Looking at skeletons and bones, I can't help but wonder about how people and animals move. In physics we have learned to use screw gauges, Vernier calipers and physical balances, and practical chemistry has acquainted us with solutions, elements, mixtures and compounds. The experiments such as electron attraction and magnetic forces help us grasp the concepts quickly. What we see and learn from the science labs leave an impression on the mind and help in problem-solving."*

NANDHANA, 9th Standard, Erode

- 26th National Children's Science Congress conducted a Science Expo at the Science Centre in Tirunelveli. Tuticorin school students L. Lavanya (12th Std.) and A. Mahesh Praveena (11th Std.) participated in the competition. Their project was called "Impact of Organic Farming."



# BROWSING THE "CAL" LAB



The Computer Aided Learning Lab ("CAL Lab") augments classroom teaching with interactive digital content. The content is as varied and exciting as possible, while the children are equipped with valuable computer competency skills.

There are 20 computers in the CAL Lab; a ratio of one computer for 2 children. Students have lessons here three times a week. This ease of access goes a long way in motivating the students to utilize these resources.



*"I started my studies here in 4th Standard. In the lower grades we learned mainly through games. After 6th Standard we started learning MS Office, Photostory, MS logo, and HTML content. Now I learn how to use the Internet. I enjoy learning using technology, especially the way everything is updated day by day. We have a wonderfully experienced teacher to clarify our doubts. Learning about computers in this kind of rural community is a great opportunity. We enjoy a lot here. I'm proud to study at the Isha Vidhya School."*

- RAHUL, 9th Standard, Dharmapuri

Coding is an important 21st century skill, best taught early on. Isha Vidhya has partnered with Code – Vidhya, an Edtech company, to teach the students coding, a valuable futuristic skill.





# INSIDE THE MATH LAB



The Math Labs are stocked with support materials through which the teachers can illustrate mathematical concepts by a “look and feel” approach to the subject.

Teachers follow detailed guidelines and are pre-trained on how to use these tools and learning aids.



When the concept of “Joy of Giving” was introduced in Isha Vidhya schools in 2010, little did the management expect such a heart-warming response. The students of Isha Vidhya Cuddalore donated ₹24,948 to Cauvery Calling, Sadhguru’s initiative to revitalize River Cauvery. Foregoing their own need for an evening snack, the kids put in the pocket money saved by skipping this ritual. What started as a minor attempt to teach children the virtues of sharing and giving, has now become a movement as these kids have been voluntarily saving up every spare penny for a noteworthy cause.



*“Last year I studied in a private school in Bangalore that had a Math lab. When I joined Isha Vidhya I was quite surprised, not only that there was a Math lab separate from the classrooms, but that it had a much larger variety of study kits and sets than the urban school I had left behind.*

*The kits help me learn Math so much easier, especially Algebra. It is fun learning this way and I am always comfortable in the Math class.”*

**- PRIYA, 7th Standard,  
Dharmapuri**

# EXPLORING WITH ART & CRAFT



*"In Art and Craft, we learn how to be creative using waste and used objects. There are two excellent teachers who are motivating and making us excellent. We have made over 500 projects. Art and Craft is my favorite period because it allows me to free my mind and be as creative as I want. There are no restrictions at all. We have so many different materials in the art room that we cannot finish using everything. Creating something beautiful...that's the most wonderful experience in the world."*

- RANJINI, 9th Standard, Tuticorin

The Art and Craft Department has undertaken the task of developing an independent Isha Vidhya art curriculum completely from scratch. Starting with lines, shapes and forms, graduating to design and creative recycling, this program aims to create not only career artists but also those who use art and design as an approach to solve everyday problems.





# LOST IN THE LIBRARY



We use school libraries to supplement the curriculum. Our libraries have books of every genre. Magazines, encyclopaedia, dictionaries, science and social studies books, storybooks and general knowledge books with quizzes, puzzles etc.

*Indian Talent Olympiad* is a platform for children to showcase their talent. Over 31,573 schools registered for the talent exam in 2018–2019. Indian Talent Academic Support conducts talent exam for students in subjects like Mathematics (NMIT), English (NEIT), General Knowledge (NKIT), Science (NSIT) and Art (NAIT). It helps to assess the knowledge, level of understanding, and reasoning ability of students from Class I to X across India. An increasing number of Isha Vidhya students have been participating in the competition over the years. 12 students ranked within the top 25 in their respective age category with Bhuvana Arivalagan of Tuticorin School and Harini Subalakshmi of Nagercoil School securing 3rd rank.



*"I love to read. Every class has a library period and I am always eager to get to the library. Every week I learn something new. Science and "Interesting facts" books are my favorites because through them I can appreciate the wonders of nature and the amazing powers of the Creator. I read to enhance my knowledge and also my vocabulary. I no longer panic to speak English with anybody. I am more confident in my fluency and reading has helped me a lot in this."*

- GOPIKASHREE,  
9th Standard, Dharmapuri

## *In the English Department: Power English*

The Power English class helps students learn English in the same natural way they learn the vernacular languages – through listening, understanding, speaking, and later reading.

Each Power English session consists of 3 modules.

- Action Path – A kinesthetic approach to language learning
- Music Path – Designed to familiarize the learner with the sounds of a new language through song
- Story Path – Children listen to a series of expertly scripted stories while following along with a picture book. The stories are narrated in an exciting manner in prose, verse and song.



*"I came to Isha Vidhya School when I was 9 years old and I didn't know much English. It was the Power English class that taught me to understand and speak the language. I am now able to pronounce new words correctly. My English teachers correct my pronunciation while reading. Reading books has taught me words. I'm learning more complex sentences."*

MYTHILLI V, 9th Standard, Salem

Karadi Path (KP) employs a carefully crafted music-rhyme scheme that helps students intuitively learn the language while having fun, as they sing and dance along. Students listen to recorded stories in English, read by well-known Indian actors. Exposed to clear pronunciation while reading along from a book, the students dramatically improve their English pronunciation and comprehension. Intermingled within the story are lively songs and body movements which keep the children engaged and entertained. Having fun, they easily pick up the lyrics and improve their vocabulary. With the Isha Vidhya methodology, blending technology, activity and entertainment, students find learning an enjoyable experience and look forward to coming to school every day.



# Map Games



A National Handwriting contest was organized by Khalabharathi Arts Foundation in Pune. Students of Isha Vidhya Coimbatore from Upper Kinder Garten (UKG) to 10th Std. participated and 15 students from different categories were rewarded with “Kalagaurav Award,” a medal, and appreciation certificates. Isha Vidhya Coimbatore won “BEST ACTIVE SCHOOL AWARD”.



*“I have dreamt of becoming an astronomer since Standard IV. I love Space! Among the stars, I like the Sun the most, and I want to study it. One of the reasons behind my motivation is to make my mother proud. My interest in Space and the Earth has made me a pro in map games! My favorite is the World Country Matching game (one student names a country and other has to find it on the map) and The Planet Game (one names a planet or star and the other has to answer with five unique facts about the same).”*

- MANORANJINI,  
8th Standard, Cuddalore



# SPORTS

Sports promote inclusivity by integrating people from different social, economic and academic classes. Children who excel in physical activities gain respect, which also motivates them to stay in school and continue their education. Games at Isha Vidhya include volleyball, throw ball, football, kho-kho and tennikoit.



- The Tamil Nadu Government conducts a World Beaters Talent Spotting Scheme (WBTSS). Under this program, students from Standards 6, 7 and 8 undergo a series of tests which assess their motor skills, identify hidden talents and evaluate their ability in sports activities. Based on their qualities, the selected talents are then admitted to specialized academies and groomed to compete at district, state and national events.

Michael Alwin of Tuticorin School made Isha Vidhya proud when he was selected by WBTSS to compete with 112 students at a district level athletic event. He finished first in 50m, 100m, 300m, long jump and shot put! Michael Alwin is now being trained to participate at the national and global levels, including the Asian Games.

- M. Gowtham (4th Std.) and G. Santhana Raj (3rd Std.) of Tuticorin School won gold medals in the 10th Tamil Nadu State School Games Championship (Taekwondo) 2018-2019. The school also won the 3rd prize in the overall championship. The event was organized by Amateur School Games Development Club and officiated by Thoothukudi District Nehru Yuva Kendra, Ministry of Youth Affairs and Sports.

- *Achievements in Archery*

- Our Vanavasi school students – D. Karthikeyan (12th Std.) and P. T. Perumal (8th Std.) were selected for the under-19 and under-14 recurve teams respectively, that represented Tamil Nadu in the National level archery competition in 2018-19.
- P.T Perumal also won the third place in archery under-18 group (International level), conducted by the Ministry of Education, Malaysia on 3rd March 2018.
- T. Annamalai, a 6th Std. student of our Vanavasi School, won the 3rd prize in YB Seputeh Cup! This International under-12 Archery Championship was held from 28-30 June 2019 in Kuala Lumpur, Malaysia.





# THE NOON-MEAL SCHEME



Noon-meal scheme has been established in Isha Vidhya in accordance with nutrition requirements. Dishes are prepared to appeal to the palate of the region. Cleanliness is given primary importance along with a no-waste policy.

With the help of a few committed volunteers, the kitchen garden project was started which supports the noon-meal scheme. The kitchen garden grows vegetables for the school kitchen. Kitchen and garden waste is turned into vermi-compost, which is used to fertilize the garden.

The joy of growing your own food is incredible – watching life unfolding in front of you. Isha Vidhya Villupuram students and teachers have taken this amazing initiative to grow their own vegetables for their Mid-Day meals. Their kitchen garden focuses on organic farming and grows a variety of vegetables and fruits like snake gourd, two varieties of pumpkin, curry leaves and banana, to name a few.





# SCHOOL BUS



Our children come from a radius of up to 20 km around the school. Most of these children depend on school-arranged transportation to commute to the school daily as public transport is neither reliable nor safe for small children travelling alone. Isha Vidhya school buses are a solution to many problems and ensure a safe commute for the children.



Creativity means making marvels out of the discarded. Isha Vidhya Cuddalore students have created intricate and beautiful pieces of art using waste materials. We are really happy to share that this artwork was displayed at an exhibition in Texas, USA on the 23rd and 24th of November 2019 and Sadhguru graced the event.

“AERO curriculum” is a program by Airyails, a Bengaluru-based company that introduces children to the fascinating world of airplanes. Airyails teaches children about aerospace and aeromodelling, introducing them to career opportunities in the realm of flying. Isha Education has partnered with Airyails and students of three Isha Vidhya rural schools in Coimbatore, Salem, and Dharmapuri have the opportunity to explore the world of airplanes.





# Isha Vidhya Marathon!

Volunteers participated in marathons across the country to create awareness and raise funds for Isha Vidhya in 2019.

Marathon	No. of Volunteers Who Participated
Tata Mumbai Marathon	174
Chennai Marathon	738
Airtel Delhi Half Marathon	194
TCS World 10K Bangalore Marathon	438
Airtel Hyderabad Marathon	313
Kochi Marathon	210
Pune Marathon	86
Kolkatta Marathon	173



- Isha Vidhya won the Spirit award in *Sevathon* for having the highest number of runners among all non-profits. *Sevathon* is an annual fundraiser in the Bay Area, California, USA. In 2019, we had 135 runners among the total of 3,500 runners that participated. Big thanks to all the runners for supporting Isha Vidhya!
- Isha Education achieved the feat of highest fundraising CSO, for the 3rd consecutive year at the TCS World 10K, (Bangalore Marathon) and received philanthropy award for the same.



# Volunteers and Donors Make It Happen

Towards our goal of having a total of 32 Isha Vidhya schools, one for each district of Tamil Nadu, Isha Vidhya opened its newest school in Karur District in June 2019 for the academic year 2019–2020.



*"Recently I came across a TCS 10k Marathon fundraising campaign for Isha Vidhya. After mustering the courage I finally made my own campaign page and registered for the race too. Two weeks later, it looked like I would fail to achieve even half of the target I had set. Then suddenly, I looked at it as a game and devised a plan. I decided to market it well. Some ideas worked, some didn't. One of them was to conduct a storytelling session for children. Let me tell you a secret here – stories never fail with children! And I also told them about Isha Vidhya kids, many of whom are first generation school-goers. It was incredible to see kids rushing to donate money from their own piggy banks! With their large hearts and little hands, it was overwhelming to see how eager they were to help. These little children inspired me further not to give up. The campaign was a success – I reached my target of raising Rs. 40,000 for Isha Vidhya."*

- Shobha Narasimha, Isha Volunteer



Thrivesh, a class 10 student at Isha Vidhya Nagercoil, won the gold medal in the under-17 boys shot put at the state level competitions held in Trichy. We are proud to say he broke last year's state record of 14.14m with an amazing throw of 15.60m. Thrivesh has qualified for the national level competitions.

*It is volunteers from around the world who make the Isha Vidhya mission possible. Hundreds of them support either directly in the schools or remotely. The management team of Isha Vidhya are all volunteers. Land, infrastructure and student scholarships are all realized through the generosity of both individual and corporate donors.*

*The continuous stream of donations helps Isha Vidhya raise the number of scholarships provided every year. Volunteers and donors are the bedrock of support for Isha Vidhya to continue delivering this meaningful social project.*



## Isha Golf Jaunt

Isha Golf Jaunt is an annual charity golf event and an opportunity for amateur and professional golfers to join Sadhguru in sport and in the spirit of giving. The Jaunt raises funds for 1,500 student scholarships annually. The Oxford Golf Resort in Pune played host to the Isha Golf Jaunt this year on 1st December 2019.



*"Today we might be considered one of the world's most powerful nations, yet more than half of our population, those who live in rural India, are deprived of proper education. We can't hope to achieve anything without the participation of the whole country. Our children are our future and if they are not provided with the right education, we are surely headed towards a disaster. Thanks to Isha Vidhya and its massive rural education initiative, nearly 200,000 children's lives are transformed. I feel great pride and happiness to be part of Isha Golf Jaunt."*

- Anirban Lahiri, International golfer



*Before joining Isha Vidhya Cuddalore in 2010, Abhimanyu S.M was an average student who did not relish the rigors of education.*

*But his outlook changed completely after coming to Isha Vidhya! He started taking interest in studies and actively contributing in extracurricular activities. He and his friends bagged the state-level prize for a science project and received the award from the Education minister.*

*Enjoying every moment but not compromising on academics, he scored 457 / 500 in the 10th grade board exams, scoring 100% in science and coming 2nd in the school!*

*To fulfill his dream of becoming an auditor, he enrolled in Commerce studies at Jawahar Matriculation School in Neyveli. He again scored an impressive 1147/1200 in the 12th grade board exams, with 100% in Commerce and Economics!*

*This result earned him a seat at the prestigious Shri Ram College of Commerce in New Delhi – one of the oldest and highest-ranking institutes of higher learning in commerce and economy.*

*- Isha Vidhya Matriculation School,  
Cuddalore*





## *Audited Accounts of Isha Vidhya for Financial Year 2018-19*



Income & Expenditure Statement (All figures are in INR (in lakhs))			
Income for the year ended on	31-Mar-19	31-Mar-18	31-Mar-17
Earned / Self-generated income	867.36	794.75	645.92
Donations from Indian sources	546.18	697.42	431.63
Donations from International sources	158.95	192.01	144.72
Other income	274.00	176.49	178.62
<b>Total Income</b>	<b>1,846.49</b>	<b>1,860.67</b>	<b>1,400.89</b>
Expenditure for the year ended on	31-Mar-19	31-Mar-18	31-Mar-17
Program-related Expenses:-			
Salaries & Benefits	759.02	680.86	545.50
Staff training	9.21	7.84	-
Staff Travel	12.38	1.86	4.63
Office Support Expenses	131.00	120.73	111.06
Material procured (Consumables as Food / books / provisions)	291.75	270.17	201.14
Event registration & Public awareness expenses	42.14	28.09	43.12
Student transport expenses	260.82	223.69	149.97
Depreciation on Building	165.89	171.58	77.74
Depreciation on assets other than Building	156.35	195.40	78.59
Other expenses	42.46	23.84	22.70
<b>Total Expenditure</b>	<b>1,871.01</b>	<b>1,724.06</b>	<b>1,234.45</b>
<b>Surplus / (Deficit)</b>	<b>(24.52)</b>	<b>136.61</b>	<b>166.44</b>

Balance Sheet (All figures are in INR (in lakhs))			
Assets as on	31-Mar-19	31-Mar-18	31-Mar-17
Fixed assets			
Land & Building	1,933.02	1,776.63	1,711.95
Other Assets	897.72	869.57	800.76
Investments	866.52	940.50	888.21
Loans and advances			
Deposits	2.80	32.66	2.74
For Capital Expenses	5.00	19.71	0.79
For Operating Expenses	6.77	5.90	27.34
Cash and bank balances	2,642.94	1,479.79	989.05
Other current assets	47.67	27.80	14.46
Excess of expenditure over income	24.52	0.00	-
<b>Total Assets</b>	<b>6,426.96</b>	<b>5,152.55</b>	<b>4,435.31</b>
Liabilities as on	31-Mar-19	31-Mar-18	31-Mar-17
Isha Education Funds	4,466.21	4,204.09	3,384.96
Corpus and utilized earmarked fund transferred	1,482.69	732.22	680.93
Restricted/ Earmarked funds	464.58	67.15	177.31
Current liabilities and provisions	13.47	12.49	25.67
Excess of income over expenditure	-	136.61	166.44
Inter concern transaction	-	-	-
<b>Total Liabilities</b>	<b>6,426.96</b>	<b>5,152.55</b>	<b>4,435.31</b>



Receipts and Payments Account (All figures are in INR (in lakhs))			
Receipts for the year ended on	31-Mar-19	31-Mar-18	31-Mar-17
Opening Cash and Bank Balance	1,159.37	989.1	581.7
Earned/ Self-generated income	867.36	794.8	645.9
Donations from Indian sources	1,761.27	1,410.1	1,088.4
Donations from International sources	426.56	211.5	236.9
Closure of Deposit	425.37	0.0	0.0
Sale of investments / assets	0.98	0.0	0.0
Increase in current liability	-	0.0	0.0
Decrease in Current assets	274.00	0.0	0.0
Inter concern transaction	4,914.92	0.0	50.6
Other receipts	1,159.37	176.5	178.6
<b>Total Receipts</b>	<b>867.36</b>	<b>3,581.94</b>	<b>2,782.18</b>
Payments for the year ended on	31-Mar-19	31-Mar-18	31-Mar-17
Capital items / assets purchased for the organization	506.79	500.46	492.69
Capital items / assets purchased for beneficiaries	-	0.00	0.00
Increase in investments		52.29	189.87
Grants / donations to other organizations		0.00	0.00
Increase in deposit & Advance	-	27.40	0.00
Increase in Current assets	19.87	13.34	29.40
Decrease in Current Liability		13.18	3.05
Inter Concern transaction	196.55	0.00	0.00
Operating Expenses	1,548.77	1,357.08	1,078.12
<b>Total Payments</b>	<b>2,271.98</b>	<b>1,963.76</b>	<b>1,793.13</b>
Closing cash and bank balance	2,642.94	1,618.19	989.05

## Notes

### Income and Expenditure statement:

- All figures pertain to Isha Vidhya Project. Relevant amounts which appear as part of the accounts of the Parent Trust (Isha Education) have also been identified and aggregated here to present a complete financial picture of the Isha Vidhya project.
- All donations are received only in the name of the Isha Education Trust, which has the FCRA & 80G approvals.
- Other income includes bank interest appearing in Isha Education Accounts.
- Buildings are appearing in the books of Isha Education trust, but used exclusively for the Project Isha Vidhya.

### Employees' salary as per slab table below as of 31st March 2019:

Slab of gross salary (in Rs) plus benefits paid to staff (per month)	Male staff	Female staff	Total staff
Less than 5,000	-	1	1
5,000 - 10,000	79	305	384
10,000 - 25,000	80	129	209
25,000 - 50,000	13	12	25
50,000 - 1,00,000	2	0	2
Greater than 1,00,000	0	0	0



## Staff remuneration declaration in Rupees as of 31st March 2019:

Particulars	Name	Designation	Remuneration (in INR) [Gross yearly + benefits]
Operational Head of the organization (including honorarium)	Vinod Hari	Project Head	0
Highest paid person in the organization (staff or consultant)	Prabhu Loganathan	Sr. Fundraising Coordinator	7,92,720
Lowest paid person in the organization (staff or consultant)	Bharathidarman	Kitchen Supervisor	48,000

## Details of the Board Meetings and AGM held in the Financial Year 2019-20

Nature of meeting (AGM/ Board meeting)	Date of meetings	No. of Members present	Total Strength of Members	Quorum of meeting
Board Meeting	16/04/2018	3	6	3
Board Meeting	03/07/2018	3	6	3
Board Meeting	05/09/2018	3	6	3
Board Meeting	30/10/2018	3	6	3
Board Meeting	28/11/2018	3	6	3
Board Meeting	01/01/2019	4	6	3
Board Meeting	28/01/2019	4	6	3





## Isha Vidhya is accredited with the following fundraising platforms:

- Give India – Tier 1 certification
- Global Giving – Top NGO in 2019 listing (Significant part of the year)
- GuideStar India Platinum level certification (for 2018–19)
- CAF India
- CAF America
- Letz Change
- United Way of Mumbai
- National CSR HUB (Tata Institute of Social Sciences)

## We are deeply grateful to our sponsors:



# Sadhguru and Isha Foundation



Sadhguru – a yogi, mystic, and visionary – is the founder of Isha Vidhya and Isha Foundation. Isha Foundation is a non-profit organization dedicated to the well-being of humanity for the past three decades. Named one of India's 50 most influential people, Sadhguru has touched the lives of millions worldwide through his transformational programs. Sadhguru's life and work have focused on helping human beings reach their ultimate potential through the inner science of Yoga. A versatile speaker, his talks at global forums such as the United Nations, TED and the World Economic Forum, cover subjects of human rights, business values, and social, environmental and existential matters.

Dedicated to the physical, mental and spiritual wellbeing of humanity, Sadhguru possesses a perspective on life that never fails to intrigue, challenge and surprise all those he encounters.

## Isha Education





*“Our lives become beautiful not because we are perfect. Our lives become beautiful because we put our heart into whatever we do.”*

*- Sadhguru*

